



THE WORLD NEEDS SCIENCE, SCIENCE NEEDS WOMEN

L'Oréal-UNESCO For Women In Science Global Programme

20 years ago, L'Oréal and UNESCO founded the For Women in Science programme to promote and highlight the critical importance of ensuring greater participation of women in science. Each year, the international programme rewards female scientists at critical stages of their career and helps advance their research.

L'Oréal-UNESCO For Women In Science UK & Ireland Fellowship Programme

Since 2007, L'Oréal UK and Ireland and the UK National Commission for UNESCO have annually awarded five Fellowships to early career researchers. The fellowships have been designed to provide flexible and practical financial support to ensure these women further their research and careers. With the flexible grant, winners may choose to spend their fellowship on buying scientific equipment, paying for childcare, travel costs or indeed whatever they need to continue their research. In addition to financial support, each year past and present fellows receive training and networking opportunities supported by L'Oréal.

L'Oréal's History Of Scientific Innovation

Founded by a scientist more than 100 years ago, L'Oréal has always been a business driven by science. Today, with a scientific workforce composed primarily of women, L'Oréal relies on the contributions of women in STEM fields every day to drive growth, innovation and discovery across all facets of the company.

"The Fellowship made a crucial difference to me at a financially and academically challenging time when I was trying to re-establish my research following maternity leave."

— Dr Katie Hampson, 2013 Fellow

For more information about our global and UK & Ireland programme, and information on how to apply, visit: www.forwomeninscience.com/en/home @LOreal_UKI

L'ORÉAL
UK AND IRELAND



UK National Commission
for UNESCO
Irish National Commission
for UNESCO

WITH THE SUPPORT OF
THE
ROYAL
SOCIETY

2,500
scientists

115
countries

Since the global programme began in 1998, **more than 2,500 scientists in over 115 countries** have been recognised for their work.

52 postdoctoral
female
scientists

Since 2007, the L'Oréal-UNESCO UK & Ireland For Women in Science fellowship programme has awarded **52 postdoctoral female scientists grants** to further their research.

70%

Women make up **70 percent** of L'Oréal's nearly **4,000-person** scientific workforce worldwide.