

University's Strategic Plan – Vision 2025



- Planning for Horizon 3 of the University's Vision 2025 timeline,
- Planning and Budget-setting Round for 2019-20 is underway

Department strategic activities aligned to University strategy:

Strategic Activities	Outstanding Student Experience	Internationally-Leading Research	World-Leading Innovation & Impact	Operational Excellence	Global Engagement
	<ul style="list-style-type: none"> Reshape our teaching portfolio and assess opportunities for introducing new courses Review and adapt our action plan to maintain a strong performance in the NSS and PTES Increase our overseas and RUK UG and PGT student intake through recruitment drives Work to ensure SIMD 0-20/21-40 intake targets met Assess the viability of online UG modules and implement digital learning initiatives. 	<ul style="list-style-type: none"> High quality submission for REF 2021, including compelling Impact Case Studies & all staff with 3*/4* outputs Intensify our research via optimising existing activities and new GTAP and CF appointments Increase our grant income via active support mechanisms Maintain a high research recovery Increase our success rate in Fellowships Increase our PGR population (via CDTs, iCASE, NPL, Doctorate@Work candidates etc.) 	<ul style="list-style-type: none"> Increase our number of KTPs (first secured in 2018) Develop spin-outs opportunities (build on successes: mLED, Cascade, Horiba-IBH, MicroLase) Increase our consultancy income through regular engagement with industry Reappoint a Commercial Business Development Manager Leverage funds from the Industrial Strategy Challenge Fund 	<ul style="list-style-type: none"> Improve our financial sustainability (grant income, savings and unrealised income) Secure Athena SWAN Bronze and implement new action plan; new Equality & Diversity Committee Reshape our research lab space provision, including services Improve our estate. 	<ul style="list-style-type: none"> Enhance our International student recruitment Pursue new articulation arrangements Increase the number of students registered on 'in-country PhDs', 'PhD Plus' and Doctorate@Work Submit research proposals and win grants with our International Strategic Partners