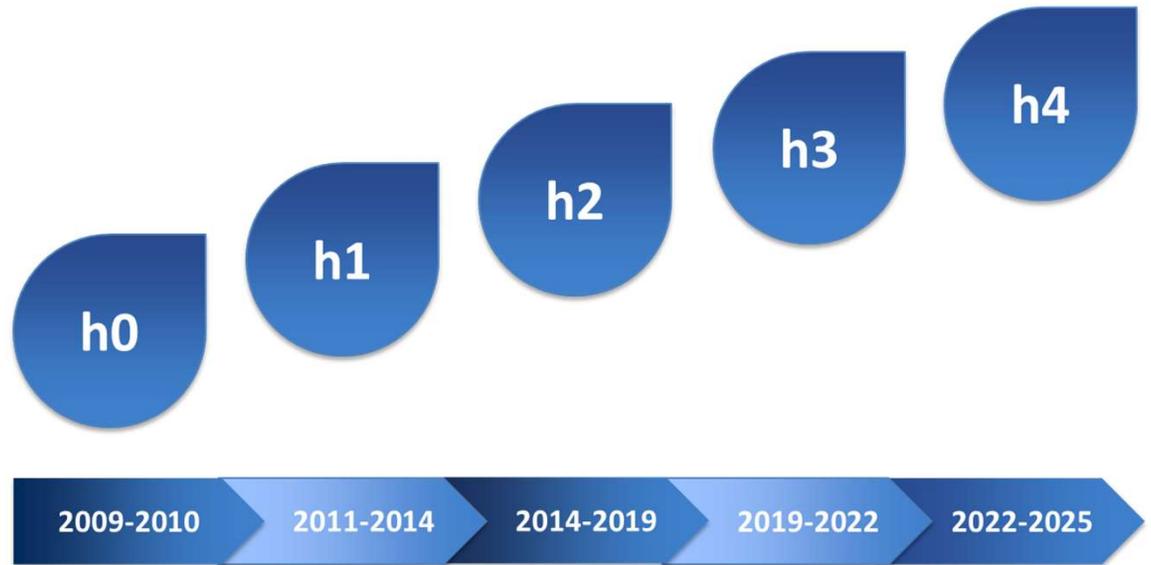


# University's Strategic Plan – Vision 2025



- Planning for Horizon 3 of the University's Vision 2025 timeline,
- Planning and Budget-setting Round for 2019-20 is underway

## Department strategic activities aligned to University strategy:

	Outstanding Student Experience	Internationally-Leading Research	World-Leading Innovation & Impact	Operational Excellence	Global Engagement
Strategic Activities	<ul style="list-style-type: none"> <li>Reshape our teaching portfolio and assess opportunities for introducing new courses</li> <li>Review and adapt our action plan to maintain a strong performance in the NSS and PTES</li> <li>Increase our overseas and RUK UG and PGT student intake through recruitment drives</li> <li>Work to ensure SIMD 0-20/21-40 intake targets met</li> <li>Assess the viability of online UG modules and implement digital learning initiatives.</li> </ul>	<ul style="list-style-type: none"> <li>High quality submission for REF 2021, including compelling Impact Case Studies &amp; all staff with 3*/4* outputs</li> <li>Intensify our research via optimising existing activities and new GTAP and CF appointments</li> <li>Increase our grant income via active support mechanisms</li> <li>Maintain a high research recovery</li> <li>Increase our success rate in Fellowships</li> <li>Increase our PGR population (via CDTs, iCASE, NPL, Doctorate@Work candidates etc.)</li> </ul>	<ul style="list-style-type: none"> <li>Increase our number of KTPs (first secured in 2018)</li> <li>Develop spin-outs opportunities (build on successes: mLED, Cascade, Horiba-IBH, MicroLase)</li> <li>Increase our consultancy income through regular engagement with industry</li> <li>Reappoint a Commercial Business Development Manager</li> <li>Leverage funds from the Industrial Strategy Challenge Fund</li> </ul>	<ul style="list-style-type: none"> <li>Improve our financial sustainability (grant income, savings and unrealised income)</li> <li>Secure Athena SWAN Bronze and implement new action plan; new Equality &amp; Diversity Committee</li> <li>Reshape our research lab space provision, including services</li> <li>Improve our estate.</li> </ul>	<ul style="list-style-type: none"> <li>Enhance our International student recruitment</li> <li>Pursue new articulation arrangements</li> <li>Increase the number of students registered on 'in-country PhDs', 'PhD Plus' and Doctorate@Work</li> <li>Submit research proposals and win grants with our International Strategic Partners</li> </ul>