Departmental Health and Safety Bulletin

University of Strathclyde Glasgow

New and Expectant Mothers / Birthing Parents Standard

The University's Occupational Health and Safety New and Expectant Mothers / Birthing Parents Standard was approved by the University's Statutory Advisory Committee for Safety and Occupational Health (SACSOH) following a stakeholder consultation process. I am therefore delighted to be able to present you with the completed Standard. Please can I ask Heads of Department and Professional Services Directors to ensure that the written Standard and associated documents are effectively implemented within their areas of responsibility where applicable.

The Standard can be found by visiting the Safety, Health and Wellbeing webpages here. The Standard applies to all work undertaken at the University that falls within the requirements of the Standard.

The Standard aims to define the University's arrangements for managing its occupational health and safety hazards and associated risks to new and expectant mothers / birthing parents. It revises existing documentation, and also provides new guidance and information on:

The health, safety and wellbeing roles and responsibilities in relation to supporting new and expectant mothers / birthing parents at work, to align with the University Roles, Responsibilities and Accountabilities Standard.

Risk assessment and controlling risks to new and expectant mothers / birthing parents at work.

Signposting to HR guidance and Student Support Plan for new and expectant mothers / birthing parents.

List of up-to-date welfare facilities for breastfeeding / chestfeeding / expressing milk.

The use of eRISK to undertake the NEMs risk assessment.

If you require any further information or support in relation to this OHS Standard please contact safety@strath.ac.uk.

Contact details: Departmental Safety Convenor – Mr J. Gillan (Technical Support & Safety Manager – JA827)
✉:safety@phys.strath.ac.uk   ☎:0141 548 3052   ☽:07816 609171