



REF 2029 Main and Sub-panel Recruitment

Closes 28 Apr 2025

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Introduction and guidance

We are seeking applications from individuals wishing to apply to be members of the REF 2029 panels.

Please read through the information in this form carefully. Please also make sure you have read the information about who can be involved, how we will select appointments, and the time commitment involved. [add a link to the website]

The closing date for **sub-panel chair and deputy chair applications is midday 6 February 2025**. Please note that the application form will remain **open for all other roles until midday 28 April 2025**. **No further sub-panel chair and deputy applications will be processed after 6 February 2025**.

We estimate that candidates will be **informed of the next steps between March and June 2025**.

You can apply for the following roles:

- Sub-panel member chair and deputy chair - closing date **midday 6 February 2025**
- Sub-panel member - closing date **midday 28 April 2025**
- Main panel international expert - closing date **midday 28 April 2025**
- Main panel people, culture & environment (PCE) expert - closing date **midday 28 April 2025**
- Main panel user expert - closing date **midday 28 April 2025**
- Main panel interdisciplinary experts - closing date **midday 28 April 2025**

Each role has its own page and application form. Please complete the page for each role you would like to be considered for. If you are not interested in a role please leave the corresponding page blank.

We encourage applicants from all backgrounds to apply, even if you are not certain that you meet every criterion listed. Research shows that men often apply without fulfilling all criteria, whilst women and individuals from underrepresented groups may hesitate unless they meet every point. To counteract this and foster diversity, we view these criteria flexibly. We are keen to hear from individuals with varied experiences who can bring unique perspectives to the panels, this includes diverse lived experiences. Experiences beyond academia are also highly valued.

If you have any questions, please contact info@ref.ac.uk using the subject “REF expert panel recruitment.”

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Transparency statement

The information submitted here will be used to support the process for appointing panel members to the Research Excellence Framework (REF) 2029.

This information includes personal data and special categories of personal data such as names, contact details or Equality, Diversity and Inclusion (EDI) data.

We will process your information to facilitate the following related to the REF panel recruitment:

- process your application
- contact you about your application
- produce and publish aggregated statistics to support the monitoring of equalities information as part of the public sector equality duty
- make decisions about who will be invited to serve on REF panels

Our lawful bases for collecting or using personal information are 'to provide services to carry out our public task', and 'explicit consent' as outlined in the UK GDPR.

Collected data will be viewed by members of staff from UKRI (Research England), the Scottish Funding Council, Medr (Wales' Commission for Tertiary Education and Research) the Department for the Economy, Northern Ireland and external colleagues employed to support this work. The aggregated and anonymised data will not be made available to people who are making decisions about panel appointments.

All personal data provided to UKRI in connection with REF panel recruitment will be managed in line with the current UK data protection legislation ([Data protection policy – UKRI](#)). Further information on how we use personal data, and how you can exercise your rights as a data subject, can be found in [UKRI's privacy notice](#).

UKRI reserves the right to publish and share anonymised summarised information with stakeholders. To request further information on data processing related to the REF panel recruitment, please email admin@ref.ac.uk.

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About you

We welcome applications from a diversity of people in a diversity of roles, careers and organisations. We welcome a diversity of disciplinary and interdisciplinary expertise

1. Personal Information

First name (Required)

Last name (Required)

Job title (Required)

Email (Required)

- ☐ Tick this box if you would describe yourself as an early career researcher
- ☐ Tick this box if you were a panel member for REF 2014 or REF 2021

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Employing organisation details

Please provide your employing organisation details.

1. Please select your organisation from the list. If your organisation is not listed, please select the first option 'My organisation is not listed' and provide details below.

Employing organisation (Required)

-- Please Select --

My organisation is not listed - please provide details

Continue >

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Area of expertise

1. Please select the main panel area(s) in which you have expertise

(Required)

- ☐ I do not have expertise isolated to a specific main panel area
- ☐ Main panel A: Medicine, Health and Life Sciences
- ☐ Main panel B: Physical Sciences, Engineering and Mathematics
- ☐ Main panel C: Social Sciences
- ☐ Main panel D: Arts and Humanities

2. Please select the Unit(s) of assessment (UoA) in which you have expertise

(Required)

- ☐ I do not have expertise isolated to specific UoAs

- ☐ UoA 1: Clinical Medicine
- ☐ UoA 2: Public Health, Health Services and Primary Care
- ☐ UoA 3: Allied Health Professions, Dentistry, Nursing and Pharmacy
- ☐ UoA 4: Psychology, Psychiatry and Neuroscience
- ☐ UoA 5: Biological Sciences
- ☐ UoA 6: Agriculture, Food and Veterinary Sciences
- ☐ UoA 7: Earth Systems and Environmental Sciences
- ☐ UoA 8: Chemistry
- ☐ UoA 9: Physics
- ☐ UoA 10: Mathematical Sciences
- ☐ UoA 11: Computer Science and Informatics
- ☐ UoA 12: Engineering
- ☐ UoA 13: Architecture, Built Environment and Planning
- ☐ UoA 14: Geography and Environmental Studies
- ☐ UoA 15: Archaeology
- ☐ UoA 16: Economics and Econometrics
- ☐ UoA 17: Business and Management Studies
- ☐ UoA 18: Law
- ☐ UoA 19: Politics and International Studies
- ☐ UoA 20: Social Work and Social Policy
- ☐ UoA 21: Sociology
- ☐ UoA 22: Anthropology and Development Studies
- ☐ UoA 23: Education
- ☐ UoA 24: Sport and Exercise Sciences, Leisure and Tourism
- ☐ UoA 25: Area Studies
- ☐ UoA 26: Modern Languages and Linguistics
- ☐ UoA 27: English Language and Literature

- ☐ UoA 28: History
- ☐ UoA 29: Classics
- ☐ UoA 30: Philosophy
- ☐ UoA 31: Theology and Religious Studies
- ☐ UoA 32: Art and Design: History, Practice and Theory
- ☐ UoA 33: Music, Drama, Dance, Performing Arts, Film and Screen Studies
- ☐ UoA 34: Communication, Cultural and Media Studies, Library and Information Management

3. Interdisciplinary research

- ☐ Tick this box if you consider yourself to be an interdisciplinary researcher

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Sub-disciplinary expertise

Please list your sub-disciplinary areas of expertise. Please use the lists in this linked spreadsheet, which you will need to download and open in a suitable application e.g. Excel https://engagementhub.ukri.org/re-ref/7add9cfc/user_uploads/uo-sub-disciplines.xlsx. There is a tab for each Unit of Assessment, in which sub-disciplinary areas are listed.

If your disciplinary areas are not listed, please list them in the field below. This information will help us ensure that there is coverage of an appropriate range of disciplines in the panels.

The available options will only be used for this purpose and do not represent a comprehensive mapping of sub-disciplinary areas to be used in REF 2029. The research topics listed are based on the HESA Higher Education Classification of Subjects, but we have shortened the list to help applicants outline their broad expertise.

The lists are illustrative rather than exhaustive and do not reflect any judgements about the relative significance of the subject areas.

Please note that the character limit includes spaces.

1. List your areas of sub-disciplinary expertise

(Required)

There is a limit of 500 characters

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Your application

Please select the role(s) that you are applying for. You must select at least one role in order to submit your application.

We will only process applications for the roles that you select on this page, so please ensure that you have ticked the relevant boxes.

1. Which role(s) are you applying for?

(Required)

- ☐ Sub-panel member (including chair and deputy chair positions)
- ☐ Main panel international expert
- ☐ Main panel people, culture & environment (PCE) expert
- ☐ Main panel user expert
- ☐ Main panel interdisciplinary expert

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Sub-panel member (including chair and deputy chair) application

Your application will be considered based on the information you submit to the criteria for each role. Please describe how your experience demonstrates that you meet the criteria, or offer commensurate alternatives. You have a maximum of 1900 characters for each section (including spaces).

If you want to apply for this position, please make sure that you have ticked the corresponding box on the 'Your application' page.

The closing date for chair and deputy chair applications is **midday 6 February 2025**.

Please note that the application form will remain open for general panel membership until **1 May 2025**, but no further chair and deputy applications will be processed after **6 February 2025**.

You should only complete the section about your leadership experience relevant to the role if you would also like to be considered for sub panel chair or deputy.

If you are not applying for this role, you may skip this section and proceed to the role-specific questions that match your interests.

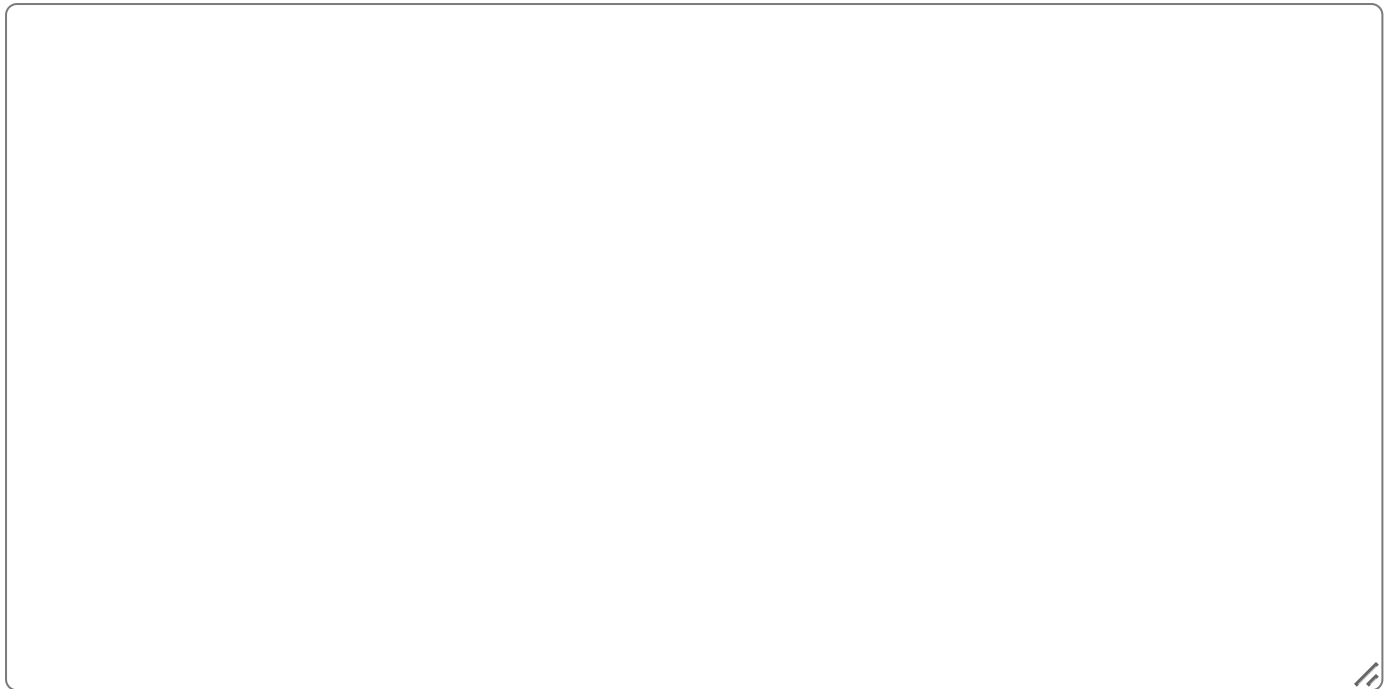
You can return to the Contents page by clicking 'Continue' at the bottom of the page.

1. Please tick this box if you would also like to be considered for sub-panel chair or deputy. If you tick the box, please complete the section about your leadership experience relevant to the role.

☐ I would also like to be considered for sub-panel chair or deputy

2. Your leadership experience relevant to the role (only complete this section if you are also applying for the chair and deputy roles):

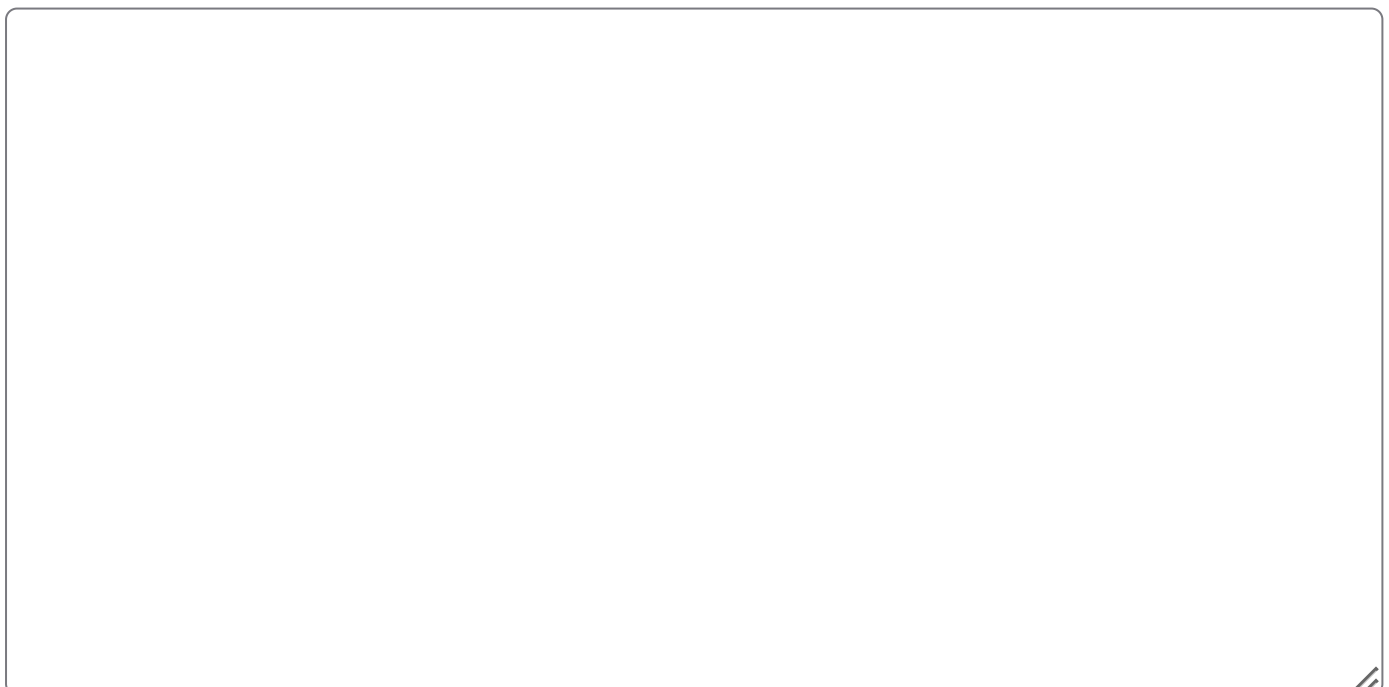
- A visible leader in your professional community with the ability to inspire confidence in the fairness and integrity of the assessment process across disciplines
- A track record of leading diverse stakeholders to deliver high-profile cross-sector or international initiatives or projects to reach consensus in a complex and challenging environment
- Familiarity with the aims, criteria, framework, and procedures of the REF assessment process



There is a limit of 1900 characters

3. Your knowledge and understanding relevant to the role:

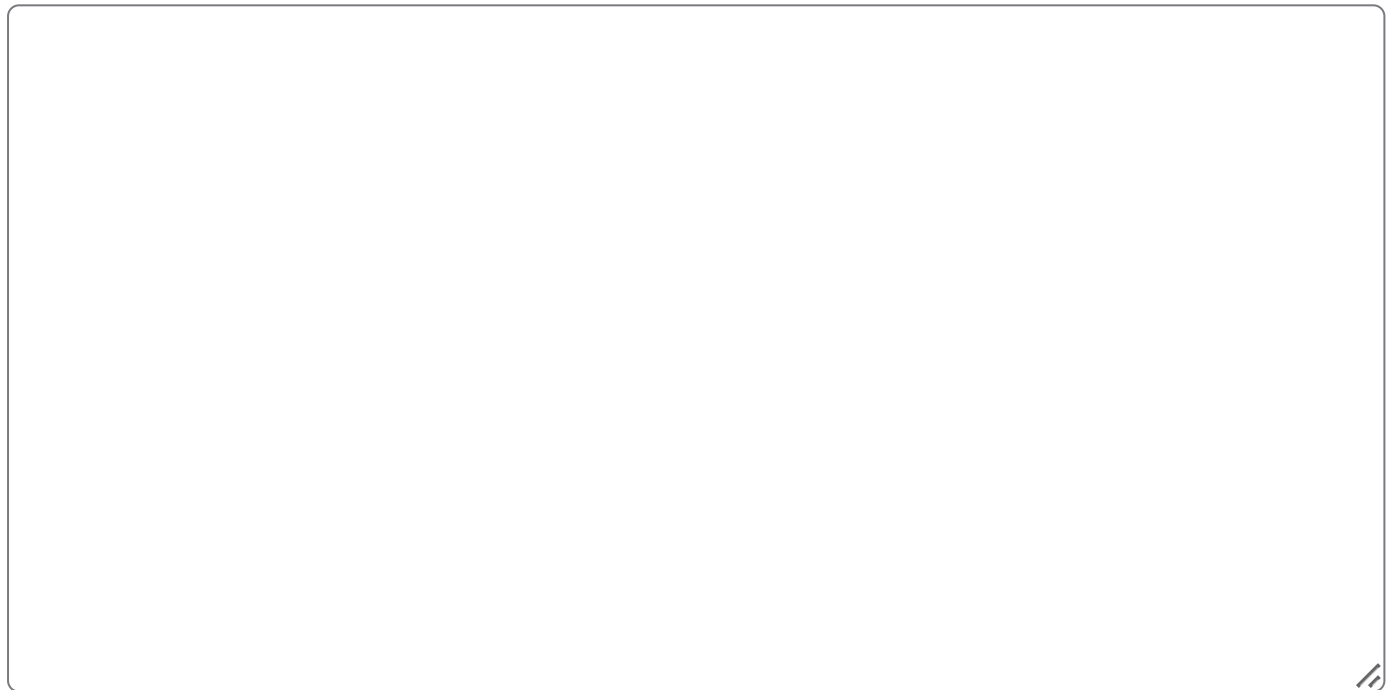
- In-depth knowledge and understanding of the Units of Assessment (UoA) to which you are applying
- Understanding of the UK higher education sector and the role of research assessment within it



There is a limit of 1900 characters

4. Your experience relevant to the role:

- Prior evaluation or assessment experience which may be gained through peer review, research assessment, grant evaluation, or similar evaluation processes, demonstrating the ability to critically assess research quality and impact
- Experience in a role demonstrating active engagement in the research landscape



There is a limit of 1900 characters

5. Your skills relevant to the role:

- Excellent analytical and judgment skills to evaluate research outputs, impact, or people, culture and environment (PCE) submissions effectively
- Ability to apply assessment criteria fairly and consistently
- Ability to work collaboratively and respectfully within a team, fostering an inclusive and constructive environment



There is a limit of 1900 characters

6. Your motivations for applying for the role:

- Genuine commitment to the aims of the REF and the successful delivery of the 2029 exercise
- Dedication to fair and rigorous responsible research assessment practices
- Passion for supporting the health and diversity of the research sector

There is a limit of 1900 characters

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Main panel international expert application

Please describe how your experience demonstrates that you meet the criteria. To be shortlisted you must directly address each bullet point of each criterion in your application. You have a maximum of 1900 characters for each section (including spaces).

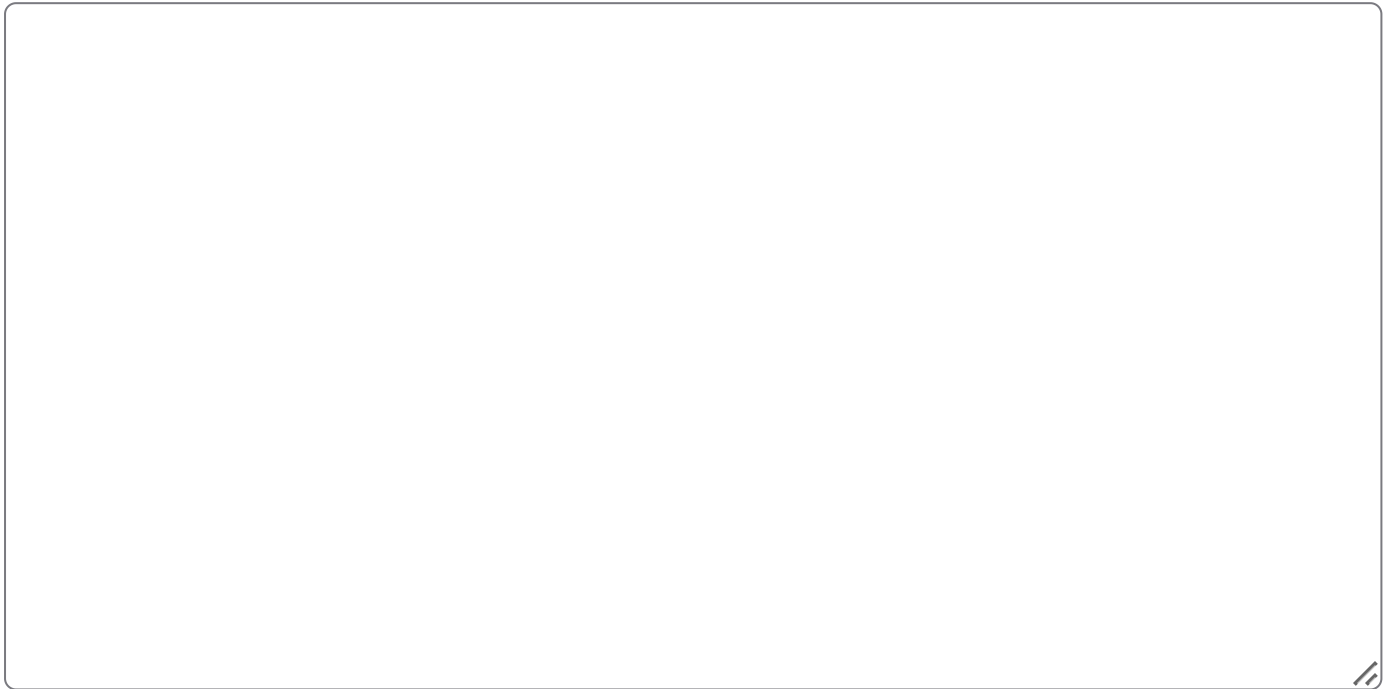
If you want to apply for this position, please make sure that you have ticked the corresponding box on the 'Your application' page.

If you are not applying for this role, you may skip this section and proceed to the role-specific questions that match your interests.

You can return to the Contents page by clicking 'Continue' at the bottom of the page.

1. Your leadership experience relevant to the role:

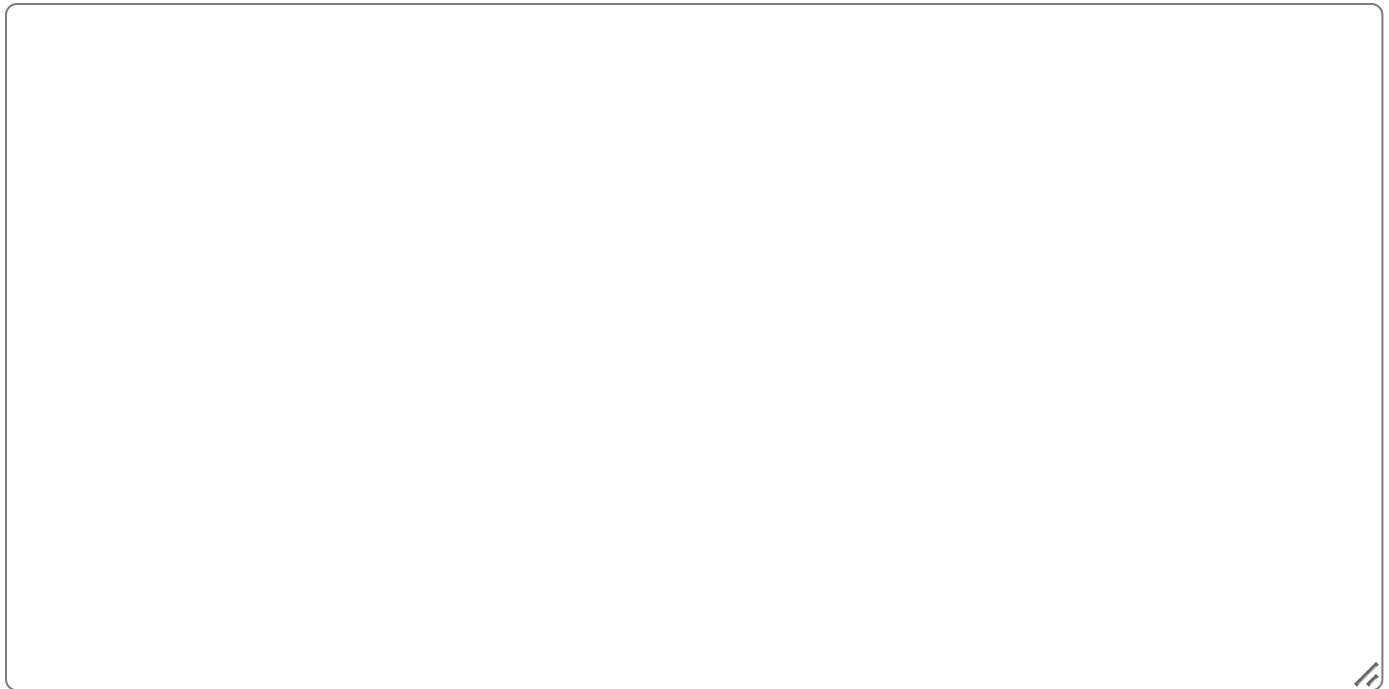
- A recognised leader in your field with experience collaborating on international research initiatives
- Relevant experience of achieving impact in influencing research policy or practice at an international level



There is a limit of 1900 characters

2. Your knowledge and understanding relevant to the role:

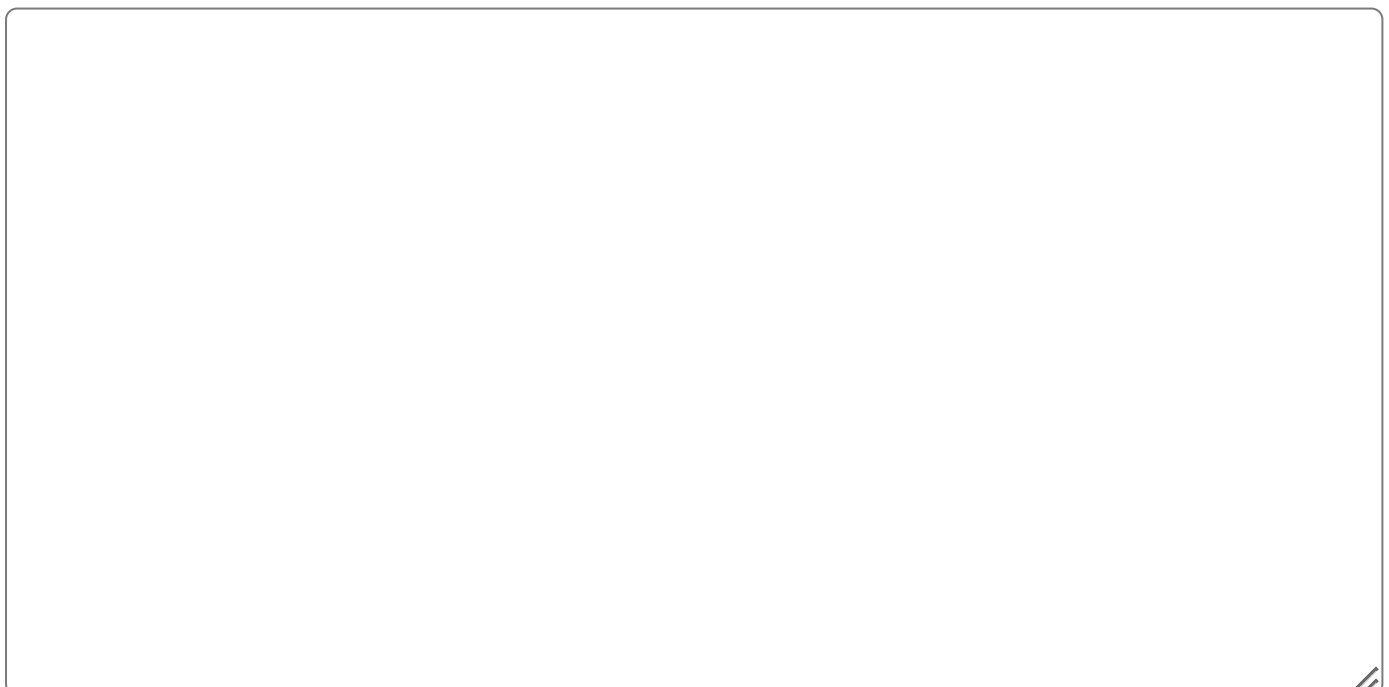
- Broad knowledge of the international research landscape in the relevant main panel area
- Strong understanding of international research assessment practices and standards
- Knowledge of diverse research cultures and approaches across different countries



There is a limit of 1900 characters

3. Your experience relevant to the role:

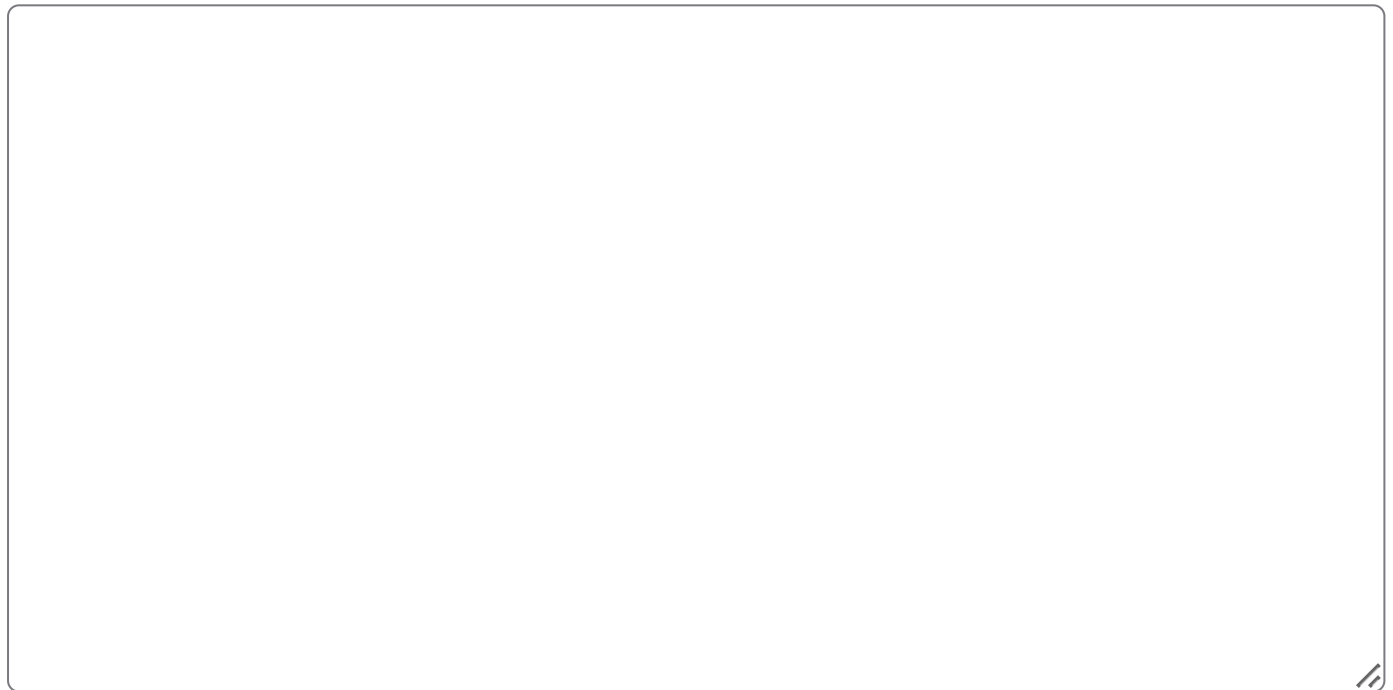
- Experience leading or participating in international research projects or collaborations
- Experience working in a research leadership position at an international level



There is a limit of 1900 characters

4. Your skills relevant to the role:

- Excellent communication and interpersonal skills to effectively collaborate with diverse international colleagues
- Ability to analyse and synthesise research information from diverse international contexts
- Strong understanding of equality, diversity, and inclusion in an international research context



There is a limit of 1900 characters

5. Your motivations for applying for the role:

- Committed to promoting excellence in research on a global scale
- Passionate about fostering international research collaboration and exchange
- Dedicated to ensuring the REF 2029 assessment reflects international standards and best practices

There is a limit of 1900 characters

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Main panel PCE expert application

We particularly welcome a diversity of applicants for these positions, including expertise from other sectors, policy work, and community-based experience.

Please describe how your experience demonstrates that you meet the criteria. To be shortlisted you must directly address each bullet point of each criterion in your application. You have a maximum of 1900 characters for each section (including spaces).

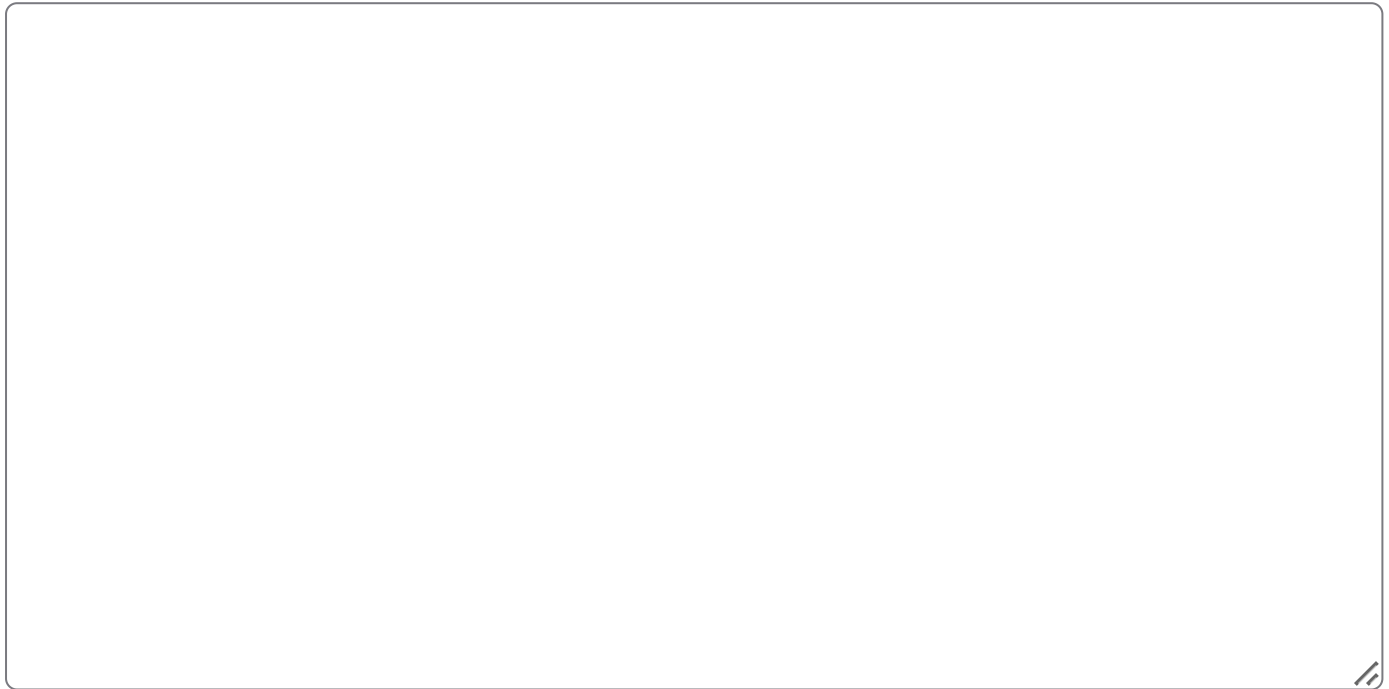
If you want to apply for this position, please make sure that you have ticked the corresponding box on the 'Your application' page.

If you are not applying for this role, you may skip this section and proceed to the role-specific questions that match your interests.

You can return to the Contents page by clicking 'Continue' at the bottom of the page.

1. Your leadership experience relevant to the role:

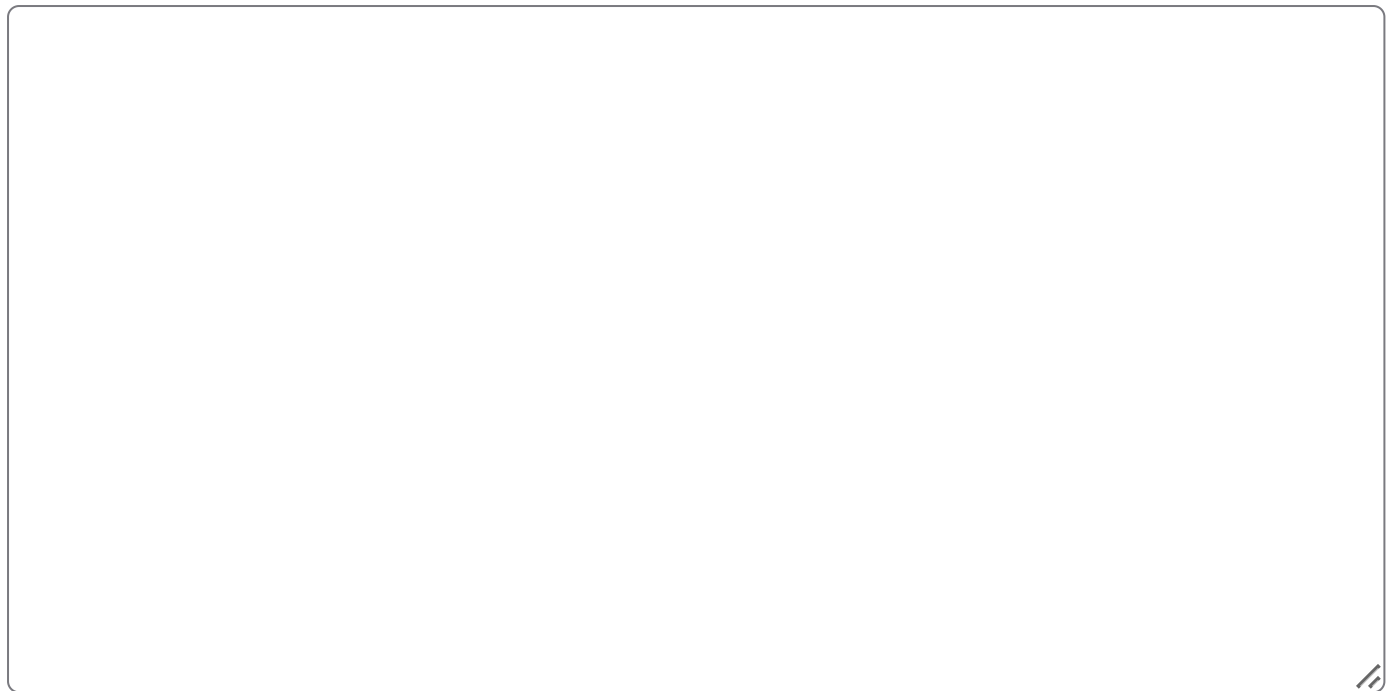
- Experience leading large-scale initiatives that promote positive cultures and supportive environments
- Relevant experience of achieving impact in advocating for well-being and career development



There is a limit of 1900 characters

2. Your knowledge and understanding relevant to the role:

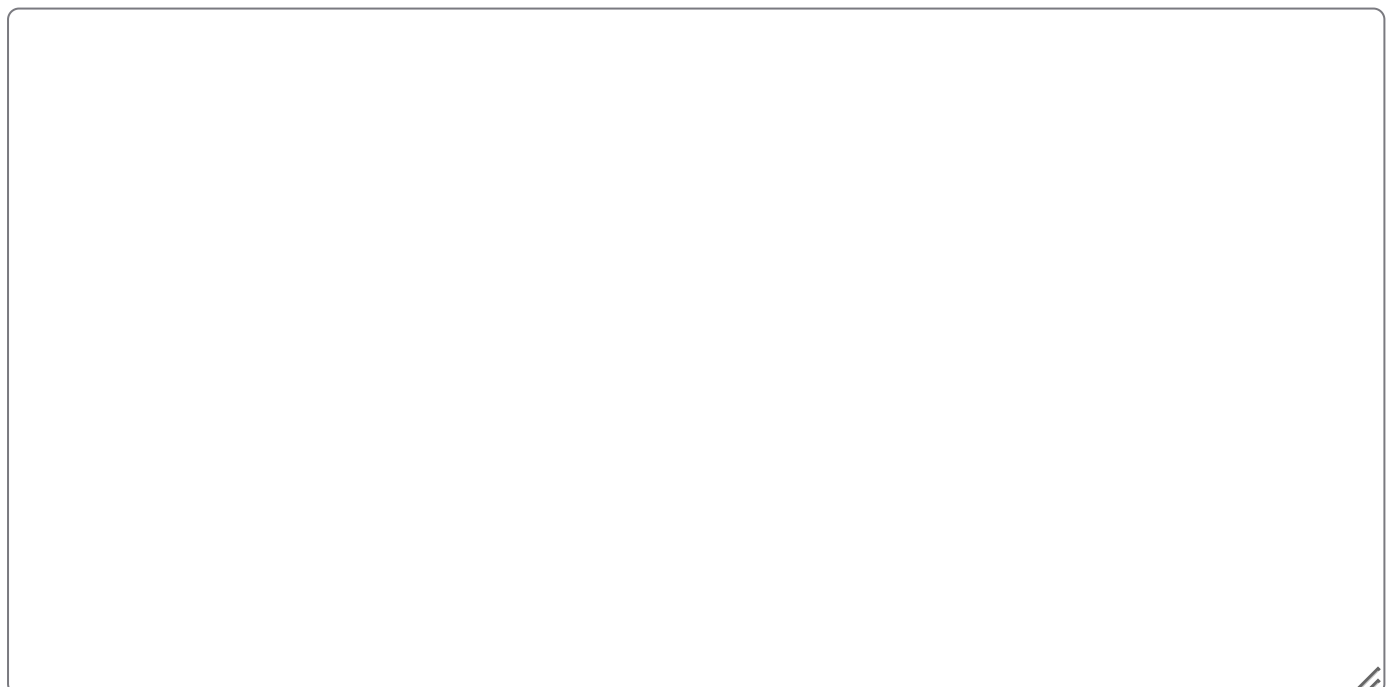
- Strong understanding of the factors that contribute to a positive and inclusive research culture, across the diversity of the sector
- Knowledge of the challenges faced by researchers from diverse backgrounds
- Awareness of the importance of supporting researcher development and well-being



There is a limit of 1900 characters

3. Your experience relevant to the role:

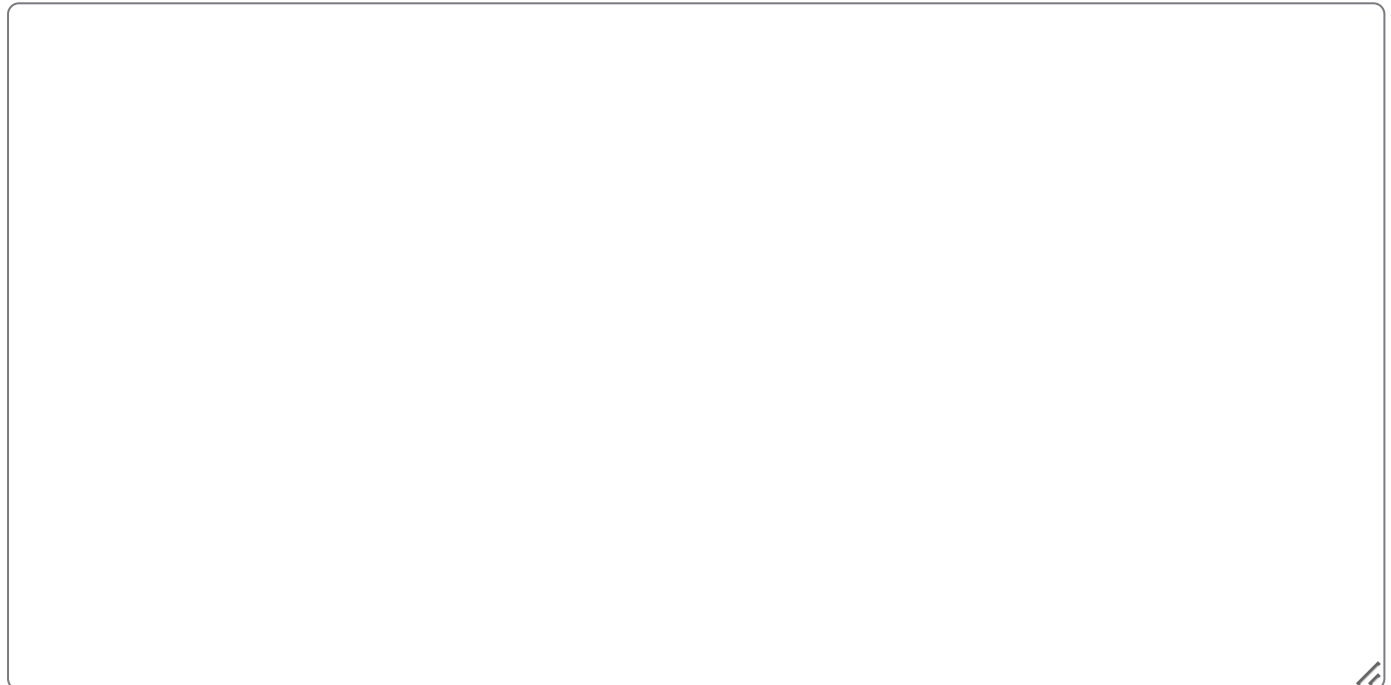
- Experience in fostering supportive and inclusive environments
- Experience in developing or implementing policies or initiatives that promote well-being
- Experience in evaluating or assessing culture and environments



There is a limit of 1900 characters

4. Your skills relevant to the role:

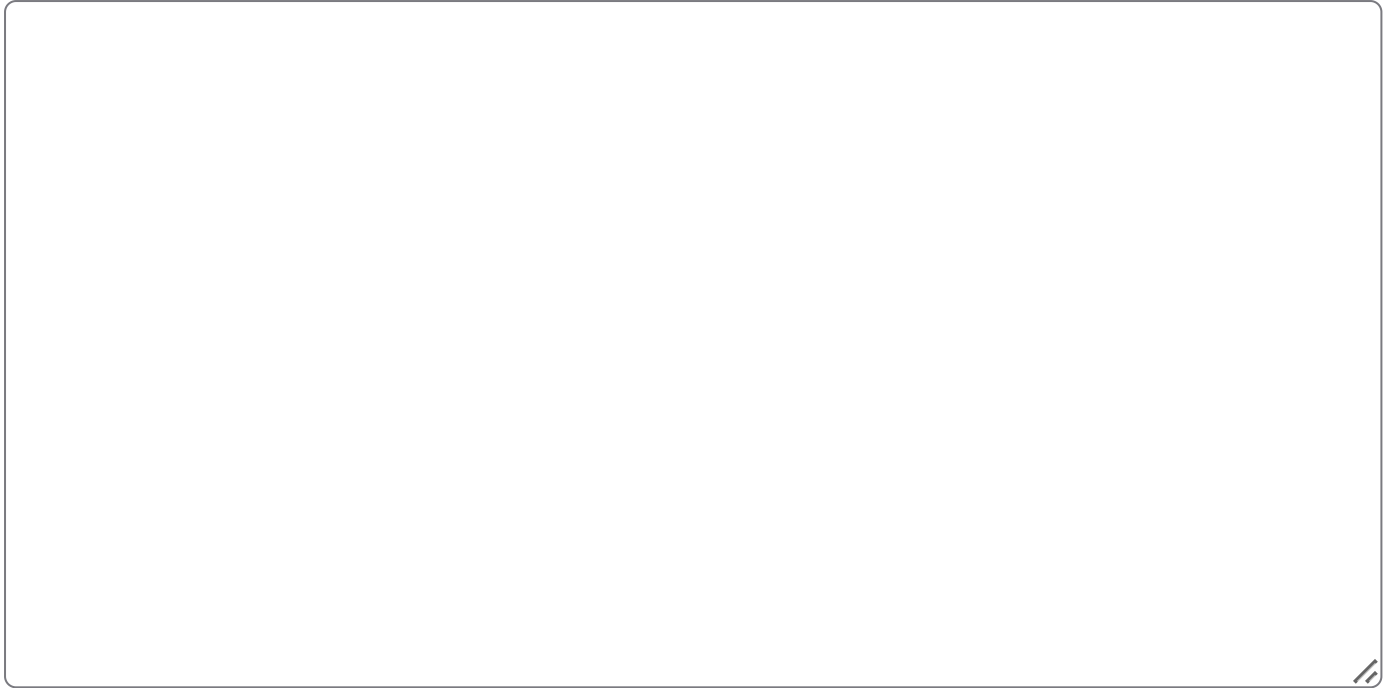
- Ability to critically evaluate research cultures and environments
- Strong understanding of equality, diversity, and inclusion principles in research settings
- Ability to identify and promote best practices in supporting researcher development and well-being



There is a limit of 1900 characters

5. Your motivations for applying for the role:

- Committed to creating a positive and inclusive research culture for all
- Passionate about supporting the well-being and development of researchers
- Dedicated to ensuring the REF 2029 assessment recognises and values positive research environments



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Main panel user expert application

We particularly welcome a diversity of applicants for these positions, including expertise from other sectors, policy work, and community-based experience.

Please describe how your experience demonstrates that you meet the criteria. To be shortlisted you must directly address each bullet point of each criterion in your application. You have a maximum of 1900 characters for each section (including spaces).

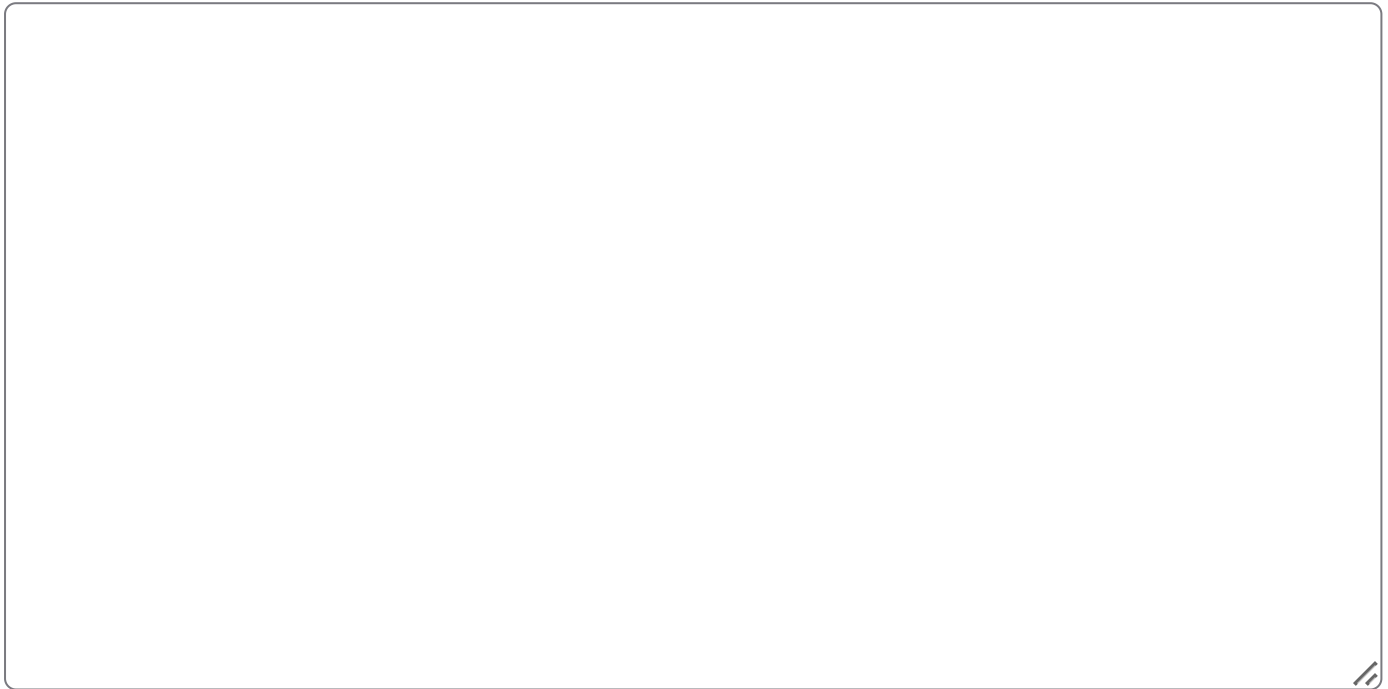
If you want to apply for this position, please make sure that you have ticked the corresponding box on the 'Your application' page.

If you are not applying for this role, you may skip this section and proceed to the role-specific questions that match your interests.

You can return to the Contents page by clicking 'Continue' at the bottom of the page.

1. Your leadership experience relevant to the role:

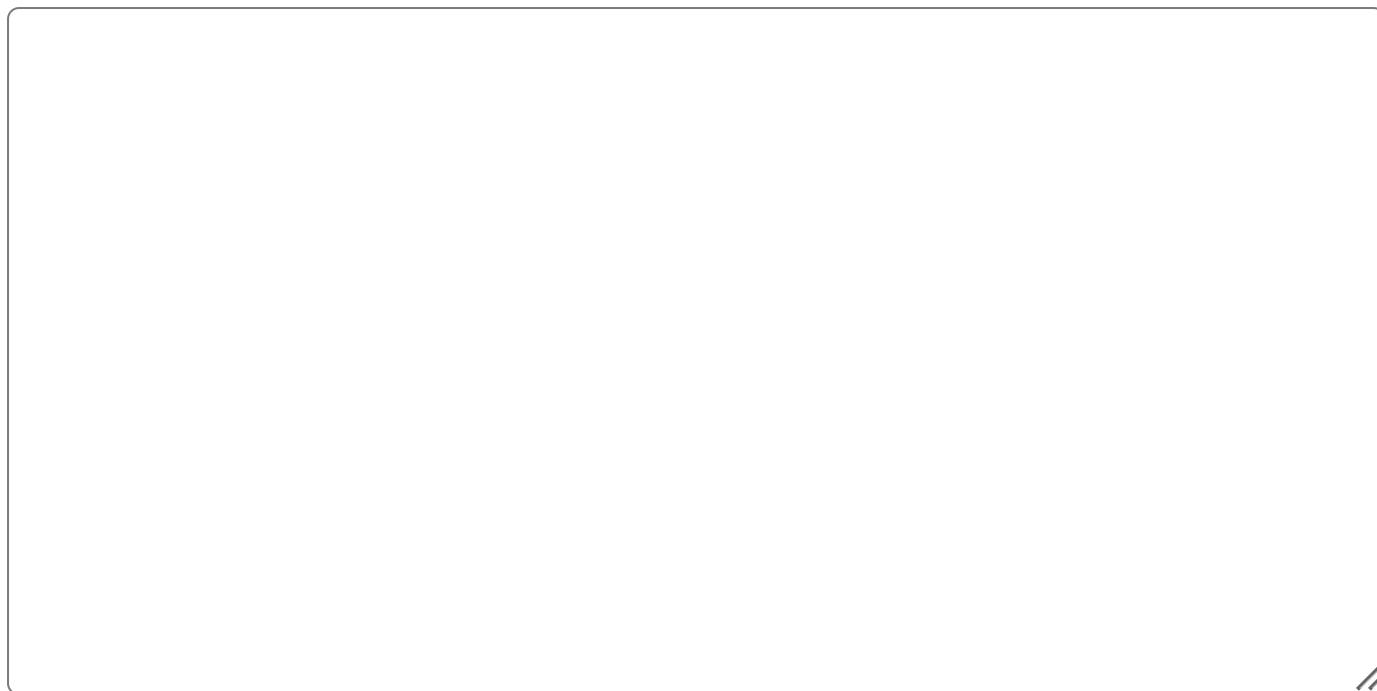
- Relevant experience of achieving impact in using or applying research findings in non-academic settings
- Experience in collaborating with researchers and sharing research in a range of settings for example, with the public



There is a limit of 1900 characters

2. Your knowledge and understanding relevant to the role:

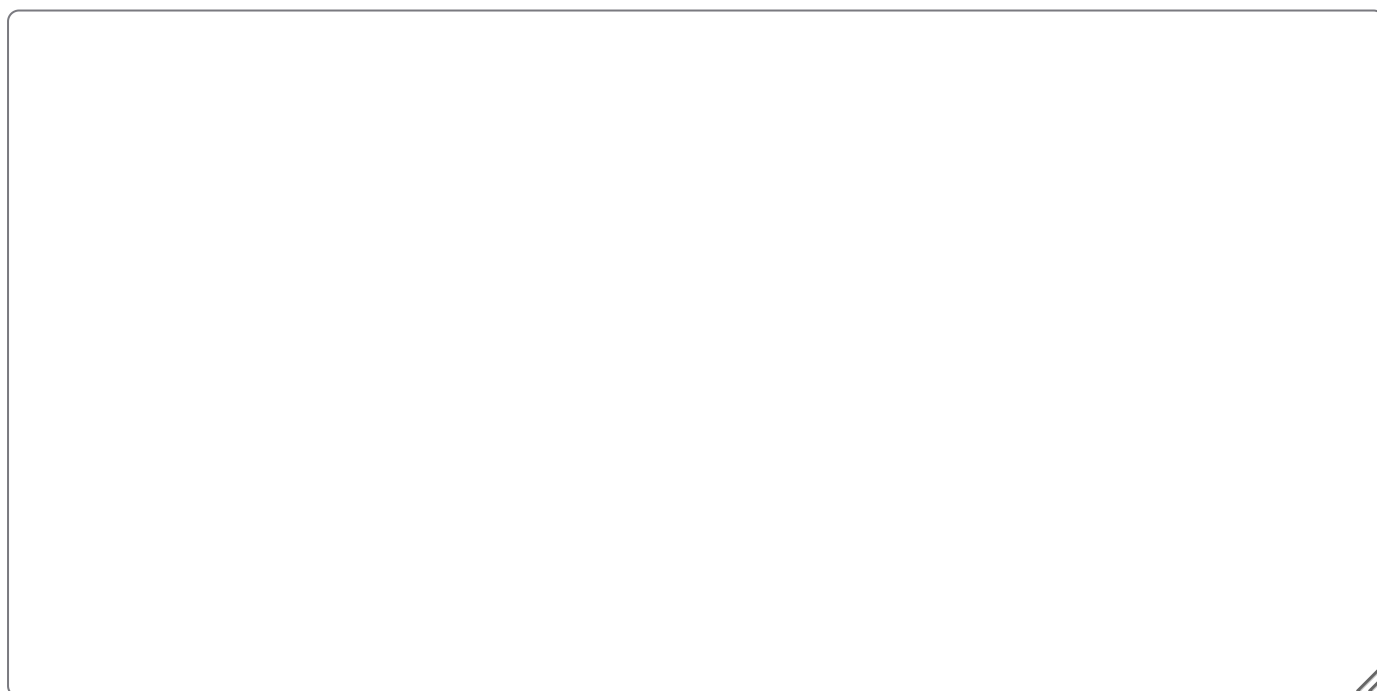
- Strong understanding of how research is used and applied in different sectors
- Knowledge of the pathways and mechanisms for research impact and engagement beyond academia
- Awareness of the challenges and opportunities in translating research into practice



There is a limit of 1900 characters

3. Your experience relevant to the role:

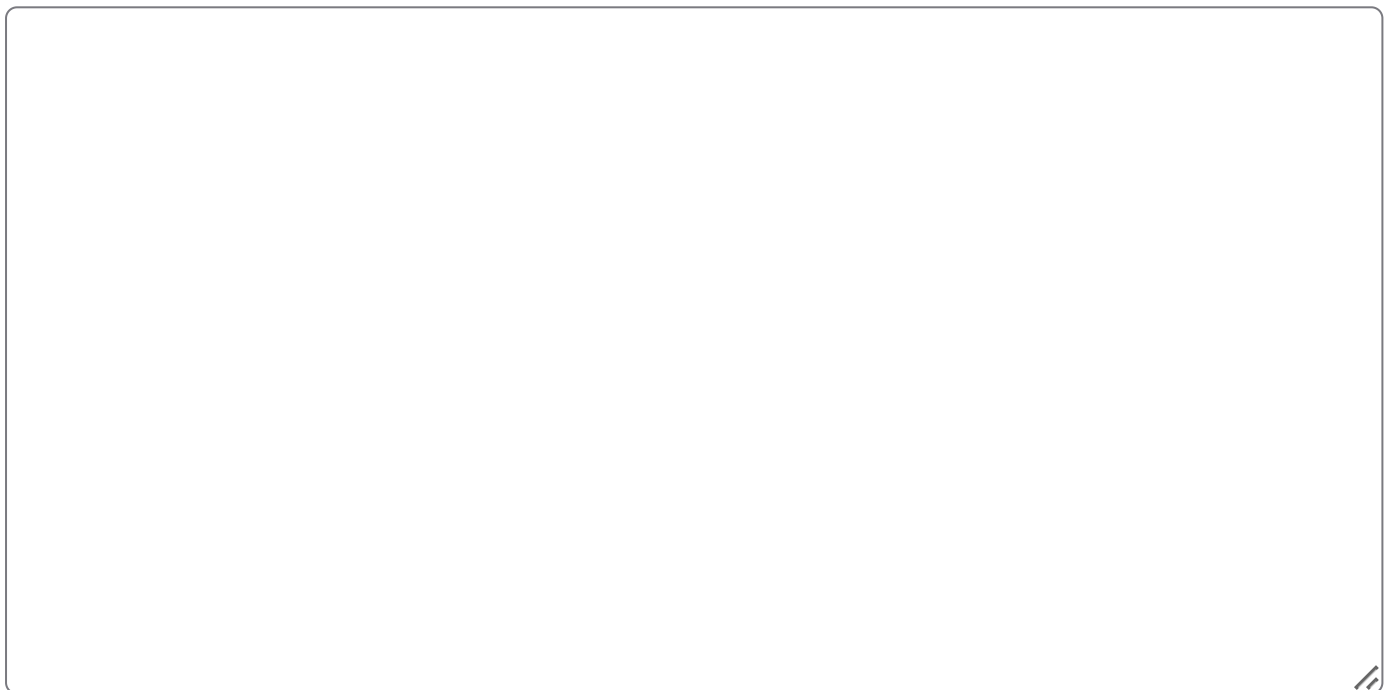
- Relevant experience where you have achieved impact in a role that utilises or benefits from research in the relevant main panel area



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4. Your skills relevant to the role:

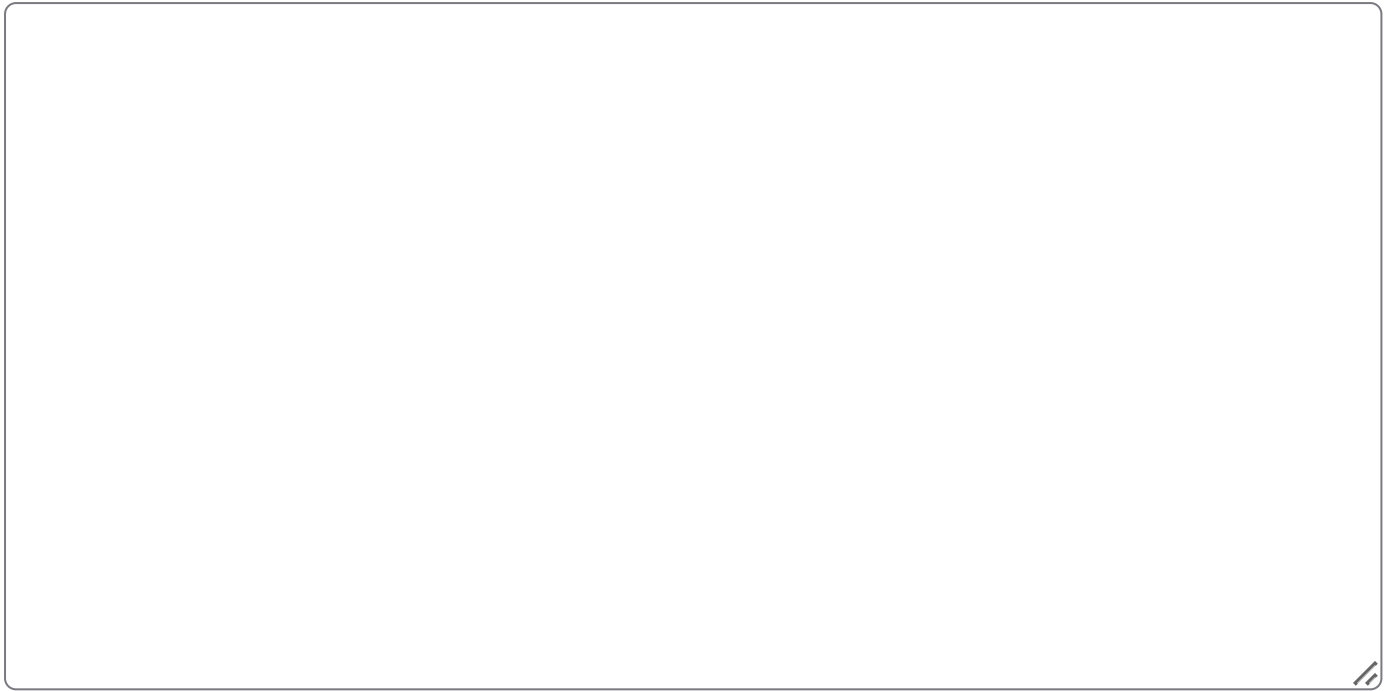
- Ability to understand and evaluate how research can be used in a variety of settings to improve society, for example research to inform national policy
- Strong communication and interpersonal skills to bridge the gap between academia and other sectors
- Ability to identify and articulate the value of research to different stakeholders



There is a limit of 1900 characters

5. Your motivations for applying for the role:

- Committed to maximising the impact of research and its benefits to society
- Passionate about fostering collaboration between academia and other sectors
- Dedicated to ensuring the REF 2029 assessment recognises and values the diverse applications of research



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Main panel interdisciplinary expert application

We particularly welcome a diversity of applicants for these positions.

Please describe how your experience demonstrates that you meet the criteria. To be shortlisted you must directly address each bullet point of each criterion in your application. You have a maximum of 1900 characters for each section (including spaces).

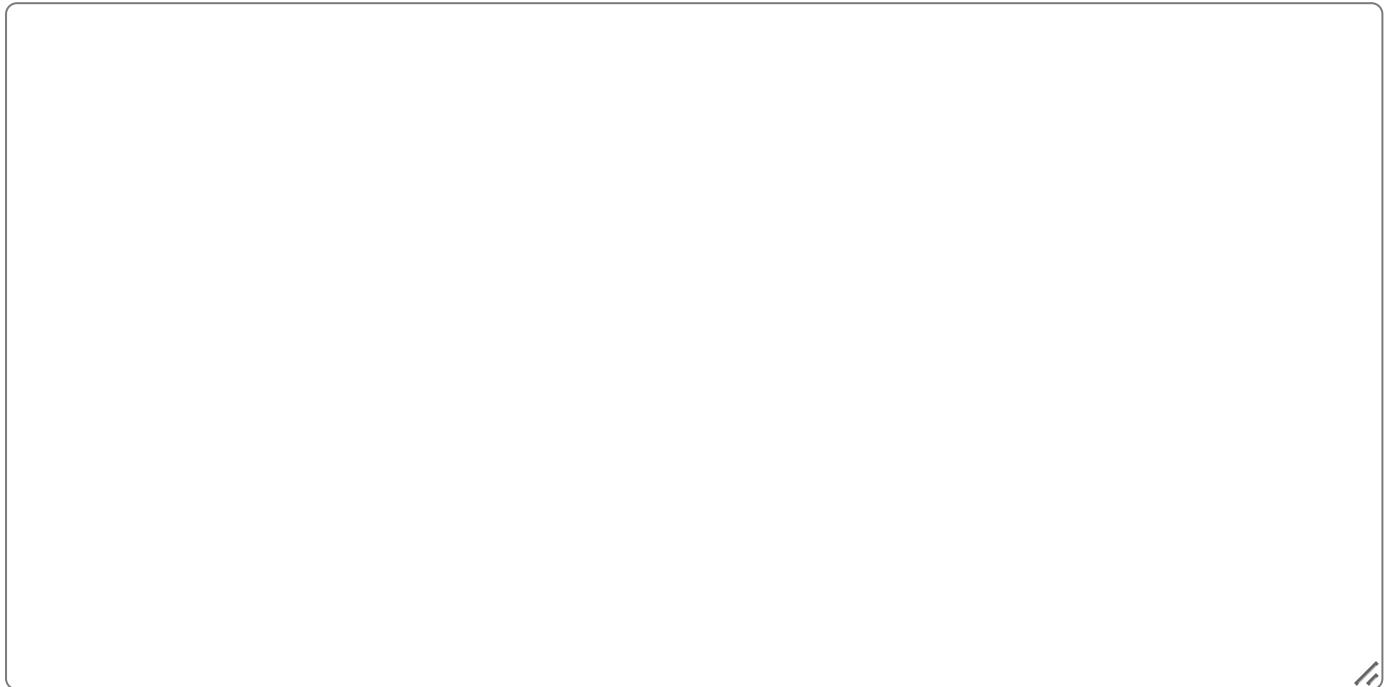
If you want to apply for this position, please make sure that you have ticked the corresponding box on the 'Your application' page.

If you are not applying for this role, you may skip this section and proceed to the role-specific questions that match your interests.

You can return to the Contents page by clicking 'Save and come back later..' at the bottom of this page.

1. Your leadership experience relevant to the role:

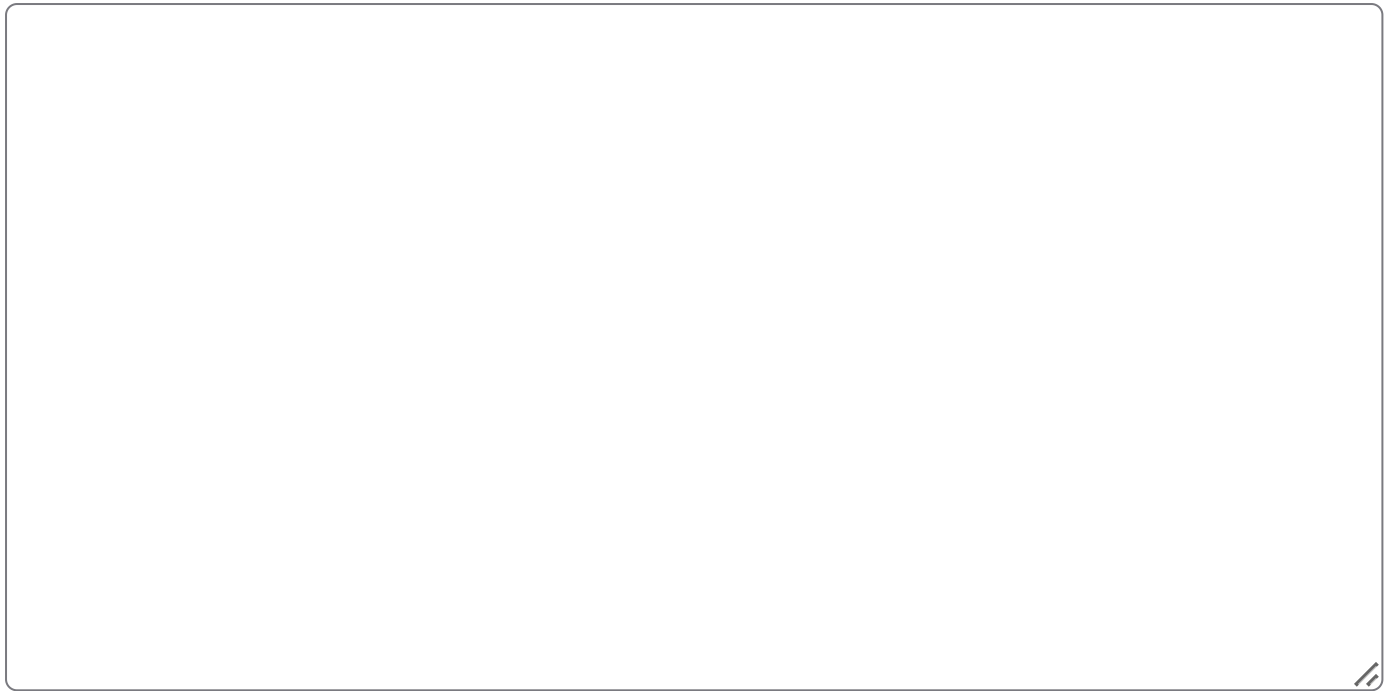
- Proven experience leading or managing interdisciplinary research projects or initiatives
- Demonstrable ability to foster collaboration and bridge disciplinary divides



There is a limit of 1900 characters

2. Your knowledge and understanding relevant to the role:

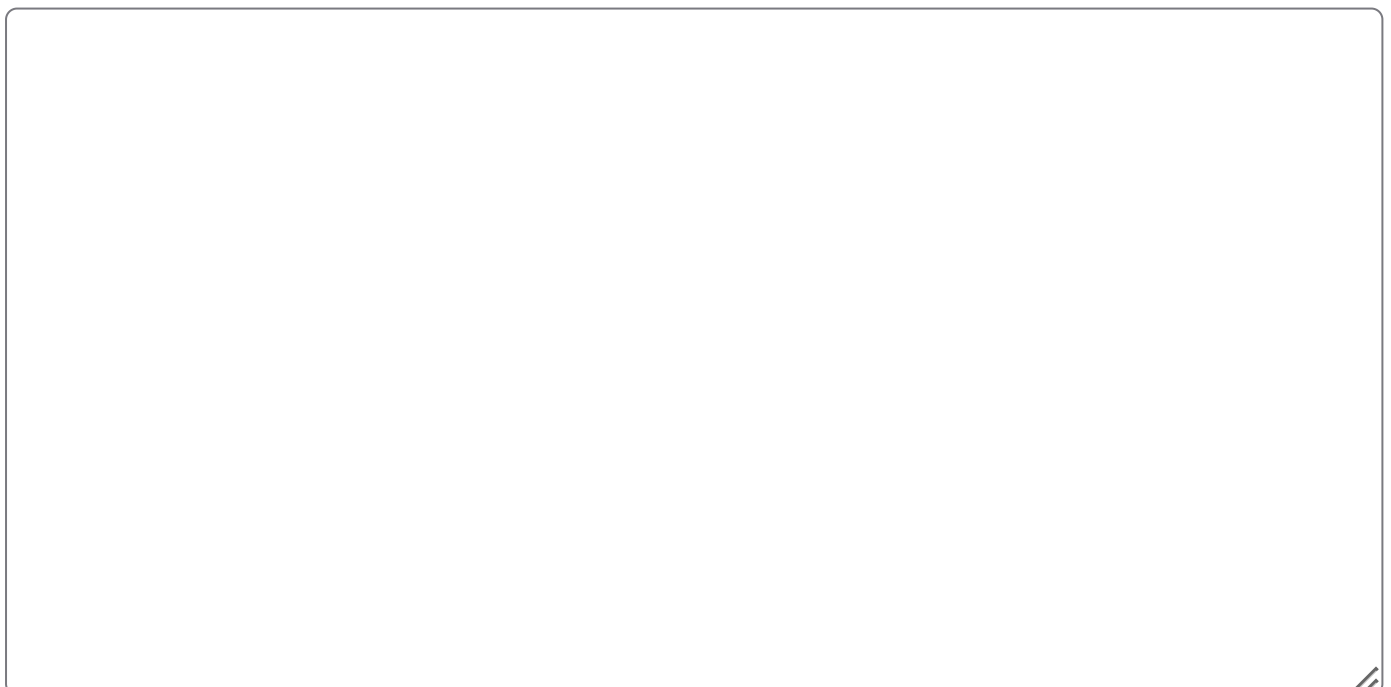
- Broad understanding of the research landscape across multiple disciplines within the relevant main panel area
- Strong understanding of the challenges and opportunities associated with interdisciplinary research



There is a limit of 1900 characters

3. Your experience relevant to the role:

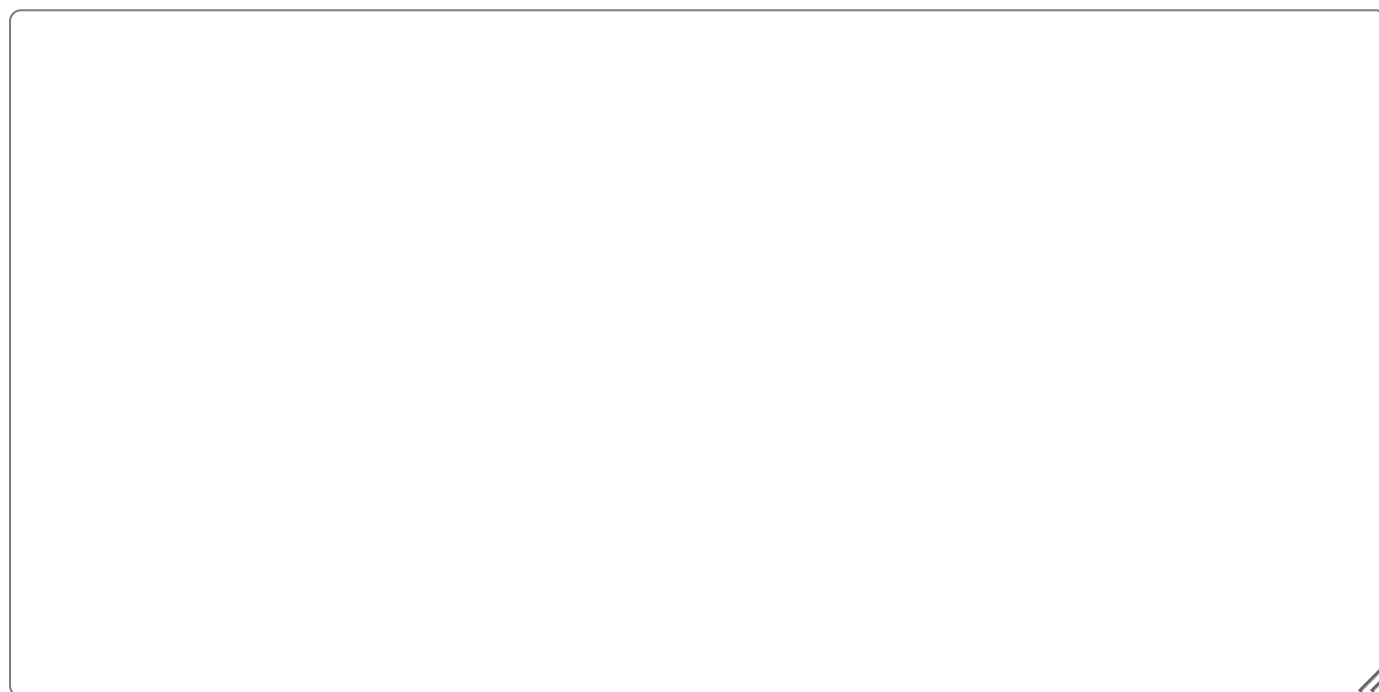
- Experience conducting or collaborating on interdisciplinary research projects
- Experience with research assessment or peer review processes involving interdisciplinary research



There is a limit of 1900 characters

4. Your skills relevant to the role:

- Excellent communication and interpersonal skills to effectively collaborate with researchers from diverse disciplinary backgrounds
- Ability to critically evaluate the quality and impact of interdisciplinary research



There is a limit of 1900 characters

5. Your motivations for applying for the role:

- Committed to promoting and supporting interdisciplinary research
- Passionate about fostering collaboration and knowledge exchange across disciplines
- Dedicated to ensuring the REF 2029 assessment recognises and values the contributions of interdisciplinary research

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Diversity data monitoring

Completing this diversity data collection is optional.

We actively encourage and support applications to REF panels from individuals across diverse backgrounds, career stages, and lived experiences. We recognise the critical role that inclusive representation plays in ensuring the REF assessment process reflects the breadth and vitality of UK research. Diversity data monitoring helps achieve these aims. [You can read more about our commitment to diversity and inclusion in REF panels here.](#)

Transparency statement for this EDI survey

The information submitted here will be used to support the monitoring of equalities information related to the delivery of the Research Excellence Framework (REF) 2029.

This information includes personal data and special categories of personal data such as names, contact details or Equality, Diversity and Inclusion (EDI) data.

We will process your information to produce and publish aggregated statistics of REF panel members to support the monitoring of equalities information as part of the public sector equality duty.

Our lawful bases for collecting or using personal information are 'to provide services to carry out our public task', and 'explicit consent'.

Collected data will be viewed by members of staff from UKRI (Research England) and treated as confidential information. All personal data provided to UKRI in connection with REF panels EDI survey will be managed in line with the current UK data protection legislation. The data will be held until 1 December 2025 and will then be destroyed. Further information on how we use personal data, and how you can exercise your rights as a data subject, can be found in UKRI's [privacy notice](#).

UKRI reserves the right to publish and share anonymised summarised information with stakeholders. To request further information on data processing related to this survey, please email admin@ref.ac.uk.

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1. How old are you?

- ☐ 24 and under
- ☐ 25 – 29
- ☐ 30 – 34
- ☐ 35 – 39
- ☐ 40 – 44
- ☐ 45 – 49
- ☐ 50 – 54
- ☐ 55 – 59
- ☐ 60 – 64

- ☐ 65+
- ☐ Prefer not to say

2. Are you a parent or guardian of a child or children under the age of 18?

- ☐ Yes
- ☐ No
- ☐ Prefer not to say

3. Do you look after, or give any help or support to, anyone because they have long-term physical or mental health conditions or illnesses, or problems related to old age? Please answer 'Yes' to this question if this involves additional care provisions for a disabled child for whom you are a parent or guardian.

- ☐ Yes
- ☐ No
- ☐ Prefer not to say

4. Do you have an impairment, health condition or learning difference that has a substantial or long-term impact on your ability to carry out day-to-day activities?

- ☐ Yes
- ☐ No
- ☐ Prefer not to say

5. Do you consider yourself neurodiverse?

- ☐ Yes
- ☐ No
- ☐ Prefer not to say
- ☐ I don't know

6. How would you describe your ethnicity or ethnic background?

- ☐ Indian
- ☐ Pakistani
- ☐ Bangladeshi
- ☐ Chinese
- ☐ Any other Asian background
- ☐ Caribbean
- ☐ African
- ☐ Any other Black, Black British, or Caribbean background
- ☐ White and Black Caribbean
- ☐ White and Black African
- ☐ White and Asian
- ☐ Any other Mixed or multiple ethnic background
- ☐ English, Welsh, Scottish, Northern Irish or British
- ☐ Irish
- ☐ Gypsy or Irish Traveller
- ☐ Roma
- ☐ Any other White background
- ☐ Arab
- ☐ Any other ethnic group

7. What is your sex?

- ☐ Male
- ☐ Female
- ☐ Other
- ☐ Prefer not to say

8. How would you describe your gender identity?

- ☐ Man
- ☐ Woman
- ☐ Non-binary
- ☐ In another way / Self-described
- ☐ Prefer not to say

If 'In another way / Self-described', please write this below

9. Is the gender you identify with the same as your sex registered at birth?

- ☐ Yes
- ☐ No
- ☐ Prefer not to say

10. Are you currently pregnant or have you been pregnant in the last calendar year?

- ☐ Yes
- ☐ No
- ☐ Prefer not to say

11. In the last 12 months, have you taken any of the following types of leave:

- Adoption leave
- Maternity leave
- Paternity leave
- Shared parental leave
- Parental bereavement leave
- Other

- ☐ Yes
- ☐ No
- ☐ Prefer not to say

12. What is your religion or belief?

- ☐ Agnostic
- ☐ Atheist
- ☐ Buddhist
- ☐ Christian (includes Roman Catholic, Protestant, Church of Scotland, Church of Ireland, Presbyterian Church of Ireland, Methodist, Church of Ireland and other denominations)
- ☐ Hindu
- ☐ Jewish
- ☐ Muslim
- ☐ No religion or belief

- ☐ Pagan
- ☐ Sikh
- ☐ Self-described
- ☐ Prefer not to say

13. How would you describe your sexual orientation?

- ☐ Bisexual
- ☐ Gay or lesbian
- ☐ Heterosexual/straight
- ☐ Self-described
- ☐ Prefer not to say

14. What was the occupation of your main household earner when you were about aged 14?

- ☐ Modern professional & traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer.
- ☐ Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.
- ☐ Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse.
- ☐ Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver.
- ☐ Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering

assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff.

- ☐ Long-term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year).
- ☐ Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner.
- ☐ Other such as: retired, this question does not apply to me, I don't know.
- ☐ Prefer not to say

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