



**DO
SOMETHING
THAT
MATTERS
#PGDAY1**



PANTENE



DO SOMETHING THAT MATTERS

Billions of times a day, P&G brands such as Gillette®, Fairy®, Aussie®, Head & Shoulders®, Oral-B® and Pampers® touch people's lives globally. P&G is one of the world's largest consumer goods companies, with employees from over 140 countries, and operations in approximately 70 countries. P&G aspires to build a better world for all of us.

P&G offers a career with responsibility from Day 1 supported by world class training and development. As an intern or a graduate you will be entrusted to work on real projects on some of the largest and most recognisable brands in the world. P&G recruits the finest people and develops talent almost exclusively from within, with the expectation that their interns and graduates become one of P&G's future leaders... maybe even the next CEO.



OUR BRANDS



DO SOMETHING THAT MATTERS



A FORCE FOR GOOD, A FORCE FOR GROWTH

We strive for a better world, for now and for generations to come. We use our brands and our people as a Force for Good and a Force for Growth to make a difference, no matter how small, every day for the people who use our products and for the communities in which we live and work. It's this philosophy that makes us one of the world's most socially responsible companies.



SUSTAINABILITY

Environmental sustainability has been a part of our business for decades. Our employees are committed to integrating sustainability throughout the business - driving responsible consumption, packaging and ingredient safety – reducing our footprint and protecting our oceans.



COMMUNITY IMPACT

We are there in greater times of need - when our products and our help matters more than ever. We focus our efforts where we can uniquely bring value and where our brands and our people can make the biggest difference.



DIVERSITY & INCLUSION

Unique perspectives, traditions, and experiences make us stronger. We believe every employee has the right to feel valued, included and to be themselves at P&G. That's why our team represents multiple religions, over 145 nationalities, people with disabilities and is a proud supporter of LGBTQ+ rights.

WHAT WE OFFER YOU



FULL TIME EMPLOYEE BENEFITS & OPPORTUNITIES



NEW HIRE
LOAN



TRAVEL &
INTERNATIONAL
ASSIGNMENTS



COMPETITIVE
DC PENSION



FLEXIBLE
WORKING



PRIVATE
MEDICAL
INSURANCE



SABBATICAL
OPPORTUNITIES



EMPLOYEE
DISCOUNT AT
100s of STORES

DAY 1.



WORLD
CLASS
TRAINING



SPORTS &
SOCIAL CLUB



CHRISTMAS
HAMPER



WORK FROM
HOME
OPTIONS



EMPLOYEE
SHARE
OWNERSHIP



ON-SITE
GYMS



FAMILY
LEAVE



DAY 1.



CAREERS AT P&G

P&G develops talent almost exclusively from within, meaning that we hire people at entry level and give them world class training and development to become future leaders of the company. A career with P&G, whether you start as an intern or as a graduate means responsibility right from the start.

INTERNSHIP

During an internship with P&G you will work on real projects with real responsibility to make an impact whilst you are with us. You will be given real business and technical projects and be expected to dive straight in and take the lead. As an intern you will receive a customised learning plan to ensure you get the right levels of coaching, mentoring and formal training. Internships are competitively paid and successful interns have the opportunity to secure a full time role with P&G upon graduation.

INDUSTRIAL PLACEMENTS

We offer 12-month industrial placements in IT, R&D, Supply Chain and Manufacturing. These are an opportunity to make an impact on the business over a longer period of time and develop your technical mastery. It gives you the opportunity to apply your learnings from University in a real business setting during your degree. Industrial Placements are competitively paid and successful placement students have the opportunity to secure a full time role with P&G upon graduation.

GRADUATE ROLES

A graduate role at P&G means starting a real job with real responsibility, straight out of University. Since we only recruit into real roles, rather than onto a graduate scheme, you will be making an impact straight away. You will be enrolled into a learning and development programme to give you the support and skills required to enable you to succeed right from Day 1. A career academy is often the final assessment stage for our graduate roles, an all-expenses paid event where you will have the opportunity to work on a real business case study, present to senior leadership and have your final interview.

RESEARCH & DEVELOPMENT

What does it take to come up with some of the world's most well-known brands? Well, a whole lot of science, to start. Some of the best researchers in the world go to work making our products just right for the billions of consumers who use them. We're talking cutting edge technology. "hands-on" labs and pilot plants, 41,000+ active patents and a team full of inventors. We're looking to hire some serious talent for our R&D team so browse our open positions and find a role that fits your educational background and skillset.



DAY1.

Tamara

Products Research Graduate

"It is crazy to think that within my first year of work, there were products on the shelves that would have been completely different had I not worked on them."

MAKE AN IMPACT AT EVERY STEP

HOW TO APPLY
pgcareers.com

DAY1.



APPLICATION



ASSESSMENT



INTERVIEWS



OFFER

We are an equal opportunity employer and value diversity at our company. Our people are all equally talented in unique ways. Are you ready to inspire us with your unrivalled ideas?



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